

# Human Resources Bulletin

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If CoB faculty are wondering just how much harm can be done to the organization's scholarship portfolio from all of the long-distance residency decisions being made by CoB faculty, one only has to look at the research dossiers of William Gunther (professor of economics) and Robert Smith (associate professor of accounting). Gunther, who maintains permanent residence in Josephine, AL, has not published in a substantial refereed journal in years. Smith, who maintains a residence in Atlanta, GA, is quickly advancing on "Gunther territory" when it comes to academic research.

Given these failings, the recent discovery that *untentured assistant* professor of economics Daniel Monchuk now maintains a home in Washington, D.C. -- almost 1,000 miles from USM -- must have rocked the Lance Nail administration of the CoB. The even more recent finding that Monchuk has published in *World Economic Papers* would justify such a reaction. To say that *WEP* is obscure strains the ability of the term to convey just how little is known about this particular outlet. Monchuk's other recent publication is in the *Canadian Journal of Agricultural Economics*, an outlet that was rescued by Monchuk's friend Sami Dakhli (and Dakhli's 2007-08 CoB journal ranking committee) from the CoB's "C" pile, and placed among the enormous number of B-level journals in the EFIB.



Sadly for the Nail administration, at least two other CoB faculty are, according to sources, now contemplating long-distance relationships with USM's business school. The decisions of Gunther, Smith, Charles Jordan (Panama City, FL), Monchuk and various former CoBers are coming to home to roost in USM's JAG.

Staying in the EFIB, sources tell USMNEWS.net that Weihua Shi's recent research endeavors call into question the decision by EFIB chairman George Carter to move assistant professor of economics at CoB-GC Farooq Malik to the CoB-H division as an assistant professor of finance. Malik holds a PhD in economics, while Shi holds a PhD in finance. Despite her education background, Carter placed Shi on the ECO side of the EFIB as a *visiting* assistant professor.



Shi's 2008 publications in the *International Journal of Electronic Finance* and the *Journal of Financial Services Marketing* (shown above) beg for consideration of her as a CoB assistant professor of finance. According to sources, Carter once explained to then-CoB dean Harold Doty that he (Carter) considered Shi to be a "permanent visiting" faculty in economics. Given both the education credentials and gender considerations, the decision to move Malik to finance, and provide him with a \$20,000 (instant) raise in the process, while leaving Shi in economics could ultimately have legal ramifications for Carter and the Nail administration of the CoB.